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LEADERSHIP COACH • WRITER • SPEAKER

THE ENNEAGRAM AND LEADERSHIP PROGRAM

Being an effective leader in today's world requires the ability to connect with and inspire your teams to achieve great results despite disruption, distance, and different personalities. As you work to improve your leadership effectiveness, research shows that successful leaders are self-aware leaders. It might be tempting to use personality assessments like DISC, MBTI, StrengthsFinder, etc., to invite this self-awareness. However, these assessments miss a key ingredient - the *why*.

The Enneagram is different. It is a map of nine personality types that inform you of *why* you think, feel and act the way you do. When you know the *why behind how* you, and your team, respond, communicate and act the way you do, you have the power to change behaviors and results. The Enneagram is a path to more self-awareness and skillfulness that helps leaders decode the mystery of leading people, uncover motivations and manage personalities.

The Enneagram is a powerful framework that, while appearing to be new in modern culture, has ancient roots with psychology and neuroscience-backed research. For organizations, using the Enneagram has shown to improve team results, improve communication, reduce conflict, and create a shared language for professional growth.

As a leader, it helps you understand the personalities and motivations on your team, improve communication, and resolve conflict. It boosts your effectiveness and emotional intelligence. As a leader, this self-knowledge is critical to helping you lead at the next level with more confidence.

For you personally, it helps you know yourself by understanding your strengths and blind spots. Knowing your Enneagram number gives invites awareness into your habits, reactions and unhelpful beliefs driven by ego, and invites you to a growth path to your highest self. This gives you the insight to enjoy more clarity and confidence, career satisfaction, and overall happiness.

After all, leaders can't develop their team to a higher level than they've developed themselves. The Enneagram helps you shift into your truest, most confident Self, not by adding anything into your life, but by removing what's standing in the way of it.

Group Program Experience:

This experience uses both personal assessments and workshop time to provide five paths for growth to live and lead with more emotional intelligence, clarity and confidence. You will walk away with strategies and tools to:

- Know your type and how to use this information to impact your thoughts, beliefs and actions to get better results
- Create a common language for professional growth, self-awareness and improved team results

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- Recognize five paths for growth to improve communication, resolve conflicts and build relationships
- Use your three centers of intelligence to infuse more creativity, compassion and confidence and improve your decision-making
- Step forward on your path out of ego and into essence: to break self-limiting habits and create personal and leadership growth.

Investment & Inclusions:

Half Day (3.5 hr) professional development virtual workshop: \$4000 + \$100 per participant
(type result + 42-page personal & leadership development plan)

- You'll receive a 42-page iEQ9 Enneagram report with a complete description of your Enneagram type, wings, lines and development suggestions. It also includes 21 pages of TYPE SPECIFIC tips to help you:
 - Give and receive feedback
 - Navigate conflict and identify the triggers
 - Improve decision making
 - Boost your type-specific leadership, strategy and management skills
 - Improve your team dynamics
 - Maximize coaching relationships
- Comprehensive team report and team dynamics overview including:
 - Conflict & Social Styles
 - Team Development
 - Team Growth Plans
- Includes your Five Paths for Growth™ personal workbook
- Discounted access to 1-1 coaching sessions for course participants (\$199 each for 60 minutes)