

KELLI THOMPSON

LEADERSHIP COACH • WRITER • SPEAKER

PROGRAM TITLE: LEADING CHANGE WITH CREATIVITY & CONFIDENCE

Time/Format:

60 Minutes as keynote/webinar

Half/full day workshop (with creative leadership program content)

Can also be trained as a live, 7-week online series

Every day, leaders hire employees who advertise their change leadership skills on resumes and in job interviews. Most of us are good at change – but only when we have the ability to predict it, control it, and minimize its discomfort. Unfortunately, that’s not how most changes in work and life play out.

When we realize that the work environment is changing beyond our control, leaders can lose precious hours trying to provide their teams with more training, improved clarity and negotiated business exceptions to soothe discomfort. Employees remain stuck, believing their lack of knowledge or disruption in their work are reasons they can’t make progress.

Even in rapidly changing times, most of the creativity and innovation leaders need for success already exists on their teams. The problem is that in the face of change, we use our energy and imagination to design a world that reinforces why we are stuck, instead of generating solutions.

It’s time for leaders to help their teams get comfortable with the discomfort that comes from evolving the business. Yes, you can encourage discomfort *and* lead your teams to great results. You can capture hearts and minds *while also* making tough decisions. You can make great leaps forward *and* not have total clarity. You can set values and priorities *and* still tap natural creativity to overcome big challenges.

In this session, you’ll learn the four phases of the change cycle and how to coach yourself, and your teams, through it to success. You’ll learn to recognize the key behaviors that keep our teams stalled and stressed, great coaching techniques to move your teams from complaining to creative, and how to transform mindsets that deliver great results. You’ll leave this session empowered to overcome ambiguity and reverse engineer success through a series of small, brave steps.

OBJECTIVES & TAKEAWAYS:

Participants in this session will be able to:

- Recognize the four stages of the change cycle and how to confidently move through each step
- Use coaching techniques to move yourself, and your teams, out of stalling and into delivering creative solutions even in constant organizational changes
- Practice compassion while transforming mindsets from complaining to creative
- Deliver results, consistently over time, by reverse engineering a business plan that thrives in spite of ambiguity

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Kelli Thompson | Biography

Kelli spent over 15 years in Corporate America before taking the leap into entrepreneurship and starting her own leadership coaching practice. She holds over 10 years of leadership experience for financial services and technology organizations. As Leadership Coach, Kelli partners with leaders and high achieving professionals in 1-1 and group coaching sessions to help them infuse more confidence in their daily leadership practices to realize their career and lifestyle goals. She is the founder of the *Rise Confidently Leadership Mastermind* program, a nationwide, online leadership development program for women leaders and maintains a leadership blog on ThriveGlobal.com.

Kelli was awarded the *Training Magazine* Emerging Training Leader award for her demonstrated leadership in leading and generating strong ROI from her training programs. She earned her MBA and has served as Adjunct Management Faculty at the University of Nebraska – Omaha. Her thought leadership can be found on LinkedIn, Facebook, Instagram and Twitter.

As a speaker, Kelli is experienced in engaging all audience sizes at all professional levels. Participants in her programs consistently give rave reviews of the wisdom Kelli provides that changed the way they lead and approached their personal and work life.

Education: Kelli holds an MBA from the University of Nebraska – Omaha and a BA, Political Science, from the University of Nebraska – Lincoln

Kelli's favorite roles are wife to Jason and mom to their teenage daughter, Hailey.

WHAT OTHER PEOPLE SAY:

"The team continues to talk about the session – and really it fit us perfectly! ...Your storytelling really made it an excellent experience for us."

-Jamie, Manager of Organizational Development

"I really enjoyed your session and you did fantastic! I loved that it was interactive and can't wait to share it with our team! Your information was current and relevant and you had real life suggestions and solutions to very common scenarios!"

-Rhonda, Executive Administration Manager

"It was great to hear from you today, Kelli! I appreciate how you broke down the psychology and science and made it relatable to everyone in the room."

-Robert, Client Consultant