

PROGRAM TITLE: RISE UP LEADERSHIP OR LEADING WITH CONFIDENCE & CREATIVITY

Time/Format:

Half or Full day workshop

Also conducted as an online, live weekly series over Zoom Webinar

As leaders, we are charged with confidently delivering results amidst unexpected challenges. We must evolve well with change we often can't predict or control. How do we keep ourselves and our teams curious, creative and thriving? It begins with investing in ourselves and gaining insight on who we are as a leader. When we lead from our true values and strengths, while staying curious about our blind spots, we show as our best selves and inspire our teams to do the same.

New challenges require a new level of your leadership. Here's the good news - most of the creativity and innovation leaders need for success already exists on their teams. The problem is that in the face of change, we use our energy and imagination to design a world that reinforces why we are stuck, instead of generating solutions.

Great leaders help their teams get comfortable with the discomfort that comes from evolving the business. Yes, you can encourage discomfort *and* lead your teams to creative results. You can capture hearts and minds *while also* making tough decisions. You can make great leaps forward *and* not have total clarity.

In this session, you'll learn to rise confidently and create alignment as a leader using your true values and strengths. You'll discover simple coaching techniques to move your teams from complaining to creative and how to reframe mindsets that deliver great results. You'll leave this session empowered to overcome ambiguity, set boundaries and reverse engineer success through a series of small, brave steps.

OBJECTIVES

After this half day program, participants will walk away with practical solutions and tools to:

1. Gain awareness into their unique leadership style and values and use it to lead as their best, most authentic selves
2. Recognize how people respond to change and how to coach your teams out of stalling and into creative solutions
3. Execute a clear communication plan to create organizational alignment in spite of ambiguity
4. Rise to organizational challenges and lead change with curiosity, creativity and confidence (and coach their teams to do the same)
5. Overcome the fears that keep teams stuck and use facts and flexible mindsets to deliver results
6. Set and honor healthy boundaries to support organizational goals and develop team members
7. Overcome analysis paralysis by using simple action planning tools

KELLI THOMPSON

LEADERSHIP COACH • WRITER • SPEAKER



Kelli Thompson | Biography

Kelli spent over 15 years in Corporate America before taking the leap into entrepreneurship and starting her own leadership coaching practice. She holds over 10 years of leadership experience for financial services and technology organizations. As Leadership Coach, Kelli partners with leaders and high achieving professionals in 1-1 and group coaching sessions to help them infuse more confidence in their daily leadership practices to realize their career and lifestyle goals. She is the founder of the *Rise Confidently Leadership Mastermind* program, a nationwide, online leadership development program for women leaders and maintains a leadership blog on ThriveGlobal.com.

Kelli was awarded the *Training Magazine* Emerging Training Leader award for her demonstrated leadership in leading and generating strong ROI from her training programs. She earned her MBA and has served as Adjunct Management Faculty at the University of Nebraska – Omaha. Her thought leadership can be found on LinkedIn, Facebook, Instagram and Twitter.

As a speaker, Kelli is experienced in engaging all audience sizes at all professional levels. Participants in her programs consistently give rave reviews of the wisdom Kelli provides that changed the way they lead and approached their personal and work life.

Education: Kelli holds an MBA from the University of Nebraska – Omaha and a BA, Political Science, from the University of Nebraska – Lincoln

Kelli's favorite roles are wife to Jason and mom to their teenage daughter, Hailey.

WHAT OTHER PEOPLE SAY:

"I really enjoyed your session and you did fantastic! I loved that it was interactive and can't wait to share it with our team! Your information was current and relevant and you had real life suggestions and solutions to very common scenarios!"

-Rhonda, Executive Administration Manager

"It was great to hear from you today, Kelli! I appreciate how you broke down the psychology and science and made it relatable to everyone in the room."

-Robert, Client Consultant

"The team continues to talk about the session – and really it fit us perfectly! ...Your storytelling really made it an excellent experience for us. So much so that as we're designing our new leader onboarding strategy, we'd love to talk more about having you present a similar session offered quarterly to all new leaders as a part of growing our leadership development model - in self-awareness and self-development, specifically in that area – self-confidence!"

-Jamie, Manager of Organizational Development, Regional Health